

Official's Full Name: _____

This AGREEMENT is made and entered into on the date shown below, by and between the NORTHERN CALIFORNIA SOCCER OFFICIALS ASSOCIATION; hereinafter NCSOA, and the above named person, hereinafter OFFICIAL. This Agreement is in effect for the 2017-2018 High School Sports Program Year (July 1, 2017 through June 30, 2018).

WHEREAS, NCSOA has entered into agreement with JORGENSEN SPORTS SERVICES to provide qualified Soccer Officials for assignment, by JORGENSEN, to High School Soccer Contests, and to such other Soccer Contests as JORGENSEN may assign.

The NCSOA and OFFICIAL agree as follows:

1. OFFICIAL agrees to abide by the policies and procedures of NCSOA, understands that attendance at NCSOA meetings is mandatory, that his/her performance of assignment responsibilities is subject to review and evaluation, and failure to abide, attend meetings and /or poor performance will result in forfeiture of future assignments.
2. OFFICIAL will make payment to NCSOA for Registration Fees in the amount shown below. Such fees will include payment for Individual Insurance, Rule Books, instructional materials, and NCSOA administrative functions.
3. OFFICIAL must have a current United States Soccer Federation (USSF) Referee Registration when he/she registers with NCSOA, and will provide NCSOA a copy of said Registration.
4. OFFICIAL agrees to accept assignments from and to officiate athletic contests as and where assigned by JORGENSEN. OFFICIAL understands, acknowledges, and agrees that JORGENSEN will assign him/her in a ranked relation to other officials within the NCSOA. JORGENSEN will endeavor, but shall not be bound, to assign officials to contests as fairly as possible. OFFICIAL hereby waives any claim against NCSOA and JORGENSEN for the manner in which assignments are made by JORGENSEN. OFFICIAL understands and agrees that he/she will not accept or perform any high school refereeing assignments not received from JORGENSEN.
5. OFFICIAL shall be compensated for all services rendered pursuant to such assignments at the rate per contest as reflected in the official fee schedules between NCSOA, JORGENSEN, and the schools, leagues, conferences, or agencies contracted therewith. It is understood, acknowledged and agreed that payment for services rendered is made by JORGENSEN. No withholding taxes or contributions for social security, unemployment, disability insurance, or other employee benefits or contributions shall be deducted from Official's compensation.
6. This agreement may be cancelled by OFFICIAL at any time, and by NCSOA at any time should funds or facilities become unavailable for officials to officiate athletic contests; or should the OFFICIAL not perform the official services to the satisfaction of NCSOA, JORGENSEN, or the school, league, conference, and/or agency to which such services are rendered; or should OFFICIAL no longer maintain his/her USSF license. Upon such cancellation, neither NCSOA nor any school, league, conference and/or agency, or agent thereof, is liable to OFFICIAL for compensation for any contest not already officiated or any service not already rendered.
7. OFFICIAL shall acquire, repair and maintain at his/her sole cost and expense, such equipment as OFFICIAL needs for his/her performance of officiating services, including, but not limited to, approved uniforms (to include short and long sleeved yellow, red, and black shirts), which shall always be maintained and worn in a clean, tidy and well-fitting fashion.
8. OFFICIAL shall conduct him/herself in a professional manner at all times, and shall abide by all laws and ordinances and by all rules and regulations adopted and made known to him/her by NCSOA, JORGENSEN, and the schools, leagues, conferences, or agencies for which said official is performing services.
9. It is understood, acknowledged, and agreed the OFFICIAL is an Independent Contractor and is NOT an agent or employee of any school, league, conference, or agency to which officiating services are rendered as a result of this Contract and is not subject to the control of NCSOA, except as herein stated.
10. OFFICIAL agrees to indemnify and hold NCSOA and its officials, and agents free and harmless from any liabilities, claims, or damages caused by, arising out of, or in any relationship to the performance by OFFICIAL of services under this Contract.
11. OFFICIAL understands that NCSOA and JORGENSEN have no Worker's Compensation Insurance for officials performing services as an Independent Contractor.
12. NCSOA will register OFFICIAL for insurance, to include General Liability and Accidental Medical, either through the National Federation of State High School Associations or with an insurance company chosen by NCSOA.
13. It is understood, acknowledged, and agreed the OFFICIAL will not be registered with NCSOA nor eligible to receive game assignments until his/her completion of all registration requirements to include this form, submittal of 2017 USSF license, completion of examination, and payment of fees.

OFFICIAL _____

Print Name

Official's Signature

Date